

Reading School Careers Provision

Year	Term 1	Term 2	Term 3
7 Foundation & Inspiration	PSHE - Developing skills and aspirations Floreat & Electives – team building, collaboration, resilience, employability skills Tutor Time - Introduction to careers, Unifrog launch	Book festival & author talks Workplace experience day Careers curriculum link project	Group sessions for life and employability skills Belonging Week – careers focus
8 Exploration & Encounters	PSHE - Setting goals Learning strengths, career options and goal setting as part of the GCSE options process Floreat & Electives – team building, collaboration, resilience, employability skills, BBC	Independent Careers Advice Workplace experience day Options Assembly Group sessions for life and employability skills Technical education / apprenticeship provider access	PSHE -Digital literacy Belonging Week – careers focus
9 Employability & Pathways	PSHE - Community and careers Equality of opportunity in careers and life choices, and different types and patterns of work, HPQ	Work placement day Careers curriculum link project Technical education / apprenticeship provider access	PSHE - Employability skills Belonging Week – careers focus
10 Experience & Development	DofE Floreat - Careers – skills focus	Work placement day Group sessions for life and employability skills Floreat – careers skills Technical education / apprenticeship provider access	PSHE – Readiness for work Belonging Week – careers focus

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11 Transitions & Applications	Independent Careers Advice Careers advisor group sessions PSHE - Application processes, and skills for further education, employment and career progression Post-16 options information	Work placement day 6 th Form Admissions Information Technical education / apprenticeship provider access Student-led societies	Bridging work Results (Careers Advisor)
12 Planning for progression	Student-led societies Future stories mentoring Debating Society Model UN Mock Trials	Independent Careers Advice Group sessions for life and employability skills Technical education / apprenticeship provider access	University Open Day Visits UCAS days Personal statement & CV writing support Work experience week
13 Transition to adulthood	Student-led societies Oxbridge Mock Interviews	Independent Careers Advice Technical education / apprenticeship provider access	Alumni launch Results (Careers Advisor)
Open to all	Expectations Evenings Inspire Lectures Drop-down day: Careers PAL encounter	National Careers Week British Science Week National Apprenticeship Week Drop-down day: Careers Biennial Careers Convention PAL encounter	Drop-down day: Careers PAL encounter

Careers Provision Priorities

We encourage all of our students to explore the best opportunities to make the right choices for their next steps.

Elite Pathway, Aspirational Destinations & High Level Apprenticeships

- Ensure structured support for Oxbridge, Russell Group, Ivy League, and competitive international universities.
- Include tailored interview prep, academic mentoring, and super-curricular enrichment

Creativity, Empathy & Future-Focused Skills

- Enhance opportunity for developing relational and communication skills
- Build deep exposure to cutting-edge fields (AI, clean energy, data science, engineering, medical research)

Global Careers & Cultural Capital

- Provide international opportunities (exchanges, Model UN, internships abroad)
- Develop language proficiency, cultural fluency, and awareness of global career markets

Leadership, Enterprise & Character Development

- Embed structured opportunities for leadership (student enterprises, national competitions, debating)
- Build resilience, adaptability, and entrepreneurial mindsets to prepare for uncertain futures

Social Responsibility & Equity of Access

- Encourage civic-mindedness and service (volunteering, mentoring younger pupils, outreach)
- Ensure disadvantaged but high-achieving students have equal access to elite opportunities

Breadth and Depth of Experience

- Embed curriculum opportunities to engage with career sectors
- Enhance provision across the year groups to enable all groups of students access to the world of work



Provider Access Legislation

Reading School is committed to ensuring provider access to enable our students to have all the information to make the right choices for their futures. Encounter with a provider of technical education or apprenticeships to give pupils information about the provider, the courses/apprenticeships they offer, and career routes, with the opportunity to questions and interact with the provider.

Gatsby Benchmarks

Reading School follows and ensures that the Gatsby Benchmarks are instilled in our Careers Provision to ensure the best possible opportunities are provided so that they can make the right choices for their futures.

Gatsby Benchmark 1 A stable careers programme	Gatsby Benchmark 2 Learning from labour market information	Gatsby Benchmark 3 Addressing every pupil's needs	Gatsby Benchmark 4 Linking curriculum learning to careers
Gatsby Benchmark 5 Encounters with employers & employees	Gatsby Benchmark 6 Experience of workplaces	Gatsby Benchmark 7 Encounters with further & higher education	Gatsby Benchmark 8 Personal guidance