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Employer Matched Giving or Payroll Giving sometimes known as Give As You Earn Programmes

Many organisations offer **Payroll Giving or Matched Giving schemes** that can increase the value of your donation, sometimes doubling it at no additional cost to you. If you work for a bank, professional services firm, technology company, major retailer, or large employer, we encourage you to check with your **HR or Benefits team**.

In many cases, participating companies will match an employee's donation **pound for pound** up to a certain amount. Some organisations will **even double the amount** which can significantly increase the value of your donation at no additional cost to you.

Reading School is an **exempt charity under Schedule 3 of the Charities Act 2011** and therefore does **not** have a registered charity number. Donations to the School are charitable donations, and Reading School is recognised by HM Revenue & Customs for Gift Aid purposes (HMRC Reference XT35863).

If your employer requests a **charity registration number** to process a matched giving application, donations can instead be made through **The Reading Foundation** (Registered number 02025362 and Charity Number 294640, which exists to support Reading School and its students).

The scheme may have a different name in different companies. Below is a list of companies that we know will match their employees' charitable donations (at the time of printing) and we are sure there are many more in each sector.

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| 3i | Credit Suisse First Boston | National Power |
| 3i Deutschland GmbH | De La Rue | National Westminster Bank |
| Abbey National | Debenhams | Nationwide Building Society |
| ABN Amro Bank | Deloitte Consulting | NatWest Group |
| Accenture | Deloitte UK | NCR Corporation |
| Accenture UK | Deutsche Bank | NFC Northern Electric |
| Alfred Dunhill | DHL | Nokia |
| Alliance & Leicester | Diageo | Norwich Union |
| Alliance Capital | Dixons Group | O2 |
| Amazon UK | Dresdner Kleinwort Wasserstein | Pearson |
| American Express | Eli Lilly | Peugeot Motor Company |
| Amoco Foundation | EMI Group | Pfizer |
| Anglian Water | Energis | Philip Morris International |
| Argos | Ericsson Telecom | Philips |
| Arla Foods | Ernst & Young | PPG Industries Foundation |
| ARM Holdings | Experian | PricewaterhouseCoopers |
| Asda | Exxon Mobil | Proctor & Gamble |
| ASSEAL | EY UK | PwC UK |

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| AstraZeneca | Fidelity Investments | Reuters |
| AT Kearney | First Bus | Robert Fleming & Co |
| Aviva | First Group | Rolls Royce |
| BAA | Ford Motor Company | Royal and Sun Alliance |
| Bank of America | GlaxoSmithKline | Royal Bank of Scotland Group |
| Bank of England | Goldman Sachs | Royal London Mutual Insurance |
| Bank of Scotland | Google UK | Royal Sun Alliance |
| Bank of Tokyo-Mitsubishi | Guardian Royal Exchange | Santander UK |
| Bankers Trust | Halifax | Schroder's |
| Barclays Bank | HSBC UK | Scottish and Southern Energy |
| Barclays Capital | IBM UK | Seaboard |
| Barclays Group | IDEO | Shell |
| BG Group | Industrial Bank of Japan | Siemens Medical |
| BOC Group | Invensys | Sigma Securities |
| Boeing Commercial Airplanes | J P Morgan & Co | SIT Investment Associates Foundation |
| Boots | J Sainsbury's | Sky |
| Boston Consulting Group | John Lewis Partnership | Sky Broadcasting |
| BP | Johnson & Johnson | SmithKline Beecham |
| Bradford and Bingley | Kellogg's | Southern Electric |
| Bristol-Myers Squibb | Kingfisher | Stagecoach Group |
| British American Tobacco | KPMG | Stagecoach Holdings |
| British Gas | Legal & General | Standard & Poor's |
| BT | Littlewoods | Sun Life of Canada |
| BT Group | Lloyds Banking Group | Swiss Bank Corp |
| C & A Stores | Lloyds TSB | Tesco |
| Cable & Wireless | Marks and Spencer | Texaco |
| Camelot Group | Mars | Thames Water |
| Cap Gemini | Marsh & McLennan Companies | The Economist Group |
| Capgemini UK | McKinsey & Co | UBS Warburg |
| Capital International Research | Mercury Asset Management | Unilever |
| Carlsberg Tetley | Merrill Lynch | United Airlines |
| Cemex UK | Microsoft UK | United Utilities |
| Centrica | Midland Bank | Visa |
| Chase Manhattan | Midlands Electricity | Vodafone |
| Citibank Group | Mitsubishi | Warner Music International |
| Cooperative Bank | Moody's Investors Services Ltd | William M Mercer |
| Cornhill Insurance | Morgan Stanley | Woolwich |
| Coutts Bank | National Grid Transco | Yorkshire Water |
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| Accountancy firms These firms offer payroll giving: BDO UK | Law firms Commonly offer payroll giving and matched giving frameworks: Linklaters | Aerospace, defence & advanced engineering Rolls-Royce BAE Systems |

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| <p>Grant Thornton UK RSM UK Mazars UK Forvis Mazars Crowe UK</p> <p>Construction, infrastructure & civil engineering</p> <p>Balfour Beatty Kier Group Costain Group Morgan Sindall Laing O'Rourke Skanska UK</p> <p>Technology / engineering consultancy & design</p> <p>Arup AtkinsRéalis Jacobs UK WSP UK Mott MacDonald AECOM UK</p> | <p>Clifford Chance Allen & Overy (A&O Shearman) Freshfields Bruckhaus Deringer Slaughter and May Baker McKenzie Norton Rose Fulbright Herbert Smith Freehills Kramer Ashurst CMS Hogan Lovells DLA Piper Simmons & Simmons Eversheds Sutherland Pinsent Masons Addleshaw Goddard Taylor Wessing</p> | <p>Leonardo UK Airbus UK GKN Aerospace BP Shell UK National Grid EDF Energy UK SSE Siemens UK</p> <p>Energy, oil & gas, and utilities engineering</p> <p>BP Shell UK National Grid EDF Energy UK SSE Siemens UK</p> |
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If your employer does matched giving and isn't included on our list, please let us know by emailing development@reading-school.co.uk.